

## Nomination Guideline for Candidates

Thank you for your interest in the Area Councillor role at New Zealand Red Cross (NZRC). This is a vital and rewarding position that plays a key role in our governance and decision-making processes.

As an Area Councillor, you'll have the chance to make a meaningful impact, but it's also a role that requires dedication, time, and commitment. It comes with important responsibilities, including supporting the National Board in fulfilling its accountabilities. To help you succeed, we provide a thorough induction and ongoing learning opportunities throughout your time in the role.

### Information about the role

You can find more information using the links below:

[Learn more about the role](#) [PDF, 137KB]

[Learn more about our strategy](#)

### Preparing to submit your nomination

Before you decide to put yourself forward for nomination, or be considered for a co-opted position, we encourage you to reflect on whether this opportunity aligns with your personal and professional strengths.

Completing the self-assessment below on page 3 will help you reflect on your readiness and identify your next steps. If you decide to proceed, we kindly ask you to share and discuss your completed self-assessment with your Area Board Liaison. You will be asked to confirm the date of discussion in the nomination form. Board Liaisons and Areas are listed on page 2.

You will also need the support of two current Red Cross members to stand as a candidate. You will be asked to provide their details as a part of the nomination process. This includes contacting [membership@redcross.org.nz](mailto:membership@redcross.org.nz) or calling 0800 RED CROSS Option 4 to get you and your nominators' membership numbers.

We will also ask for a recent photograph to use in communications. The photo should be from approximately the mid-chest up and include some space above your head. This should be taken in landscape view (i.e. taken horizontally, so the picture is wider than it is tall) with a light or white background. Pictures taken on most current generation cell phones and attached directly to an email are generally usable.

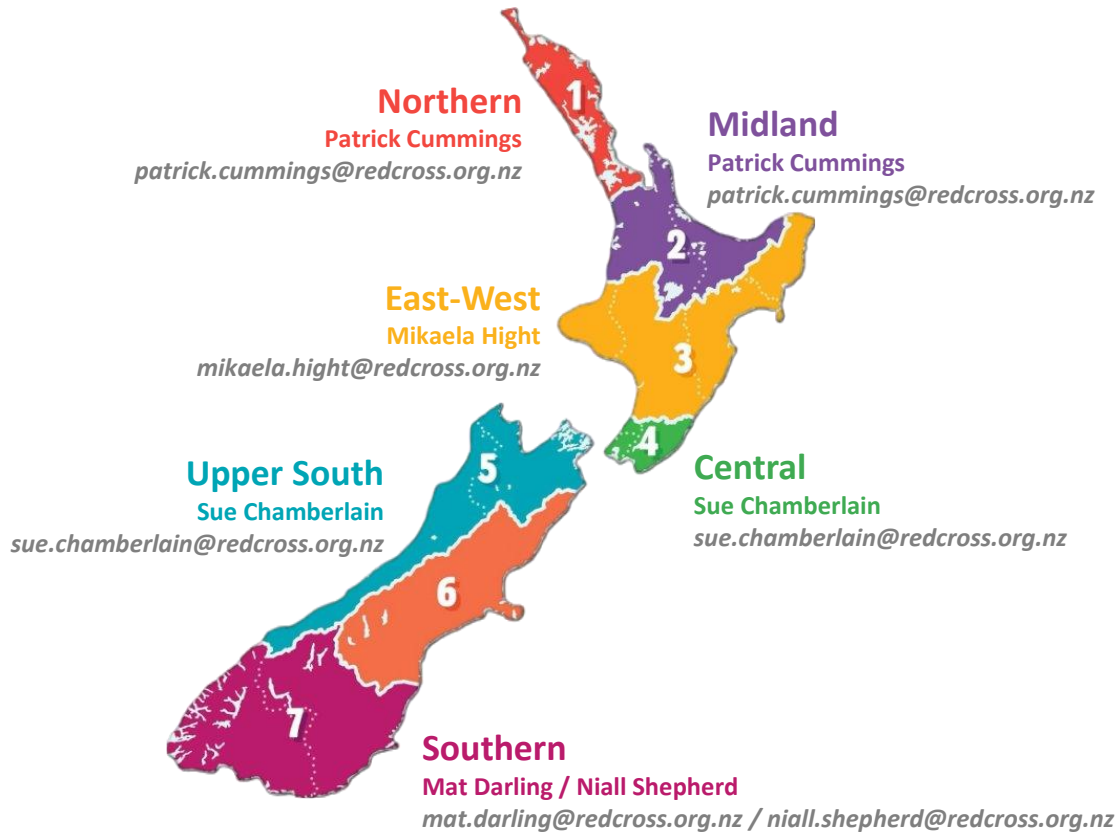
You will need to be over 18 years old, a registered member in good standing and undertake Police vetting for the Area Councillor role. This is carried out as part of the nomination process. Current employees or Branch officials are not eligible to stand in Area Elections.

You will need to complete and send in your nomination, a photograph and your vetting forms by the due date Monday 17 March 11:59pm.

### Support for young leaders (18-30)

If you're a young person under 30 looking for a leadership position and you're interested in learning more before completing the self-assessment, we'd love to hear from you. Please reach out to us at [youth@redcross.org.nz](mailto:youth@redcross.org.nz) – we're happy to answer your questions and support you.

## Names and contacts for Board Liaisons



PLEASE NOTE: Our Board Liaison for all candidates between 18 and 30 years of age will be the National Youth Representative – Daniel Wilden [daniel.wilden@redcross.org.nz](mailto:daniel.wilden@redcross.org.nz)

### Nomination checklist

Before submitting your nomination, you will need the following:

- Completed self-assessment (page 3)
- Discussion with your local Board Liaison
- Support from two current Red Cross members
- To be prepared to answer written questions about your experience and motivation
- A photograph
- Police vetting - [Police Vet Request & Consent Form](#) (DOCX 833KB)

Once you have all this prepared, please proceed to filling out our Nomination Form.

[Nomination Form](#)

### Questions and support

If you have questions or have not been able to contact your Board Liaison please contact [membership@redcross.org.nz](mailto:membership@redcross.org.nz).

We appreciate your time and interest in this important role and look forward to supporting you on your journey. Ngā mihi nui!

## Self-Assessment - Personal and professional suitability

Under each of the headings below please select the number that most accurately describes where you currently see yourself. When choosing a number, consider your skills and capability in the skillset area described. 1 represents a no confidence or capability, 3 represents some confidence or capability and 5 represents high confidence or capability. After completing the self-assessment checklist, please calculate your final score and refer to the table below for the recommended next steps.

### Motivation, which includes:

- Desire and ability to make contributions to the mission of NZRC.
- Broaden skills and experience.
- Develop networks and personal relationships.

1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	5 <input type="checkbox"/>
Not at all motivated			Highly motivated	

### Necessary skills and experience, which includes:

- Ability to work with others including, including with difficult or complex matters.
- Awareness, understanding and ability to help others understand the NZRC Constitution and Regulations.

1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	5 <input type="checkbox"/>
Low skill level			High skill level	

### Capability to commit sufficient time to the role, which includes:

- Attend scheduled meetings and events, including ability to travel to meet with NZRC people.
- Time for preparation for meetings and events.
- Ability to lead on building and maintaining relationships with others in the Area.

1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	5 <input type="checkbox"/>
Low capability to commit			High capability to commit	

### Impartiality, potential conflicts of interest and alignment to NZRC culture, which includes:

- Ability to uphold and personally demonstrate the Code of Conduct.
- Ability to make impartial decisions.
- Possible activities and associations outside of NZRC that could cause a conflict of interest (or cannot be easily managed).

1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	5 <input type="checkbox"/>
Unlikely to be impartial			Very likely to be impartial	

### Ability to access and use IT, which includes:

- Ability to participate in online meetings (video calls).
- Access to IT/ ability to use IT to access NZRC materials.

1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	5 <input type="checkbox"/>
Low level of IT skills			High level of IT skills	

### NZRC strategy, which includes:

- Ability to support and assist others understand and follow NZRC strategy and processes.
- Understanding of the role of Area Council in governance and responsibilities for Branches and local groups.

1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	5 <input type="checkbox"/>
Low understanding of strategy			High understanding of strategy	

## Self-Assessment Scoring

Score	Recommendation for next steps	Actions
6 - 12	Consider focusing on these areas for growth and development, with the aim of applying at a later point in the future when you're ready.	Take some time for further growth and preparation and revisit candidacy at a future time.
13 - 23	Think about your aptitudes and competencies before exploring this opportunity further. Take a thoughtful approach before making your decision to put your nomination forward.	Have a conversation with the Board Liaison to learn more about the role and how it might align with your strengths and goals.
24 - 30	Feel confident in putting your nomination forward/ accepting the opportunity to be considered for co-option.	Connect with the Board Liaison to discuss potential growth opportunities and areas where you'd like to learn as an Area Councillor.