

Health, Safety and Wellbeing Statement of Commitment



We believe:

The health, safety and wellbeing of the Red Cross whanau – our employees, members and others involved in our activities, lies at the heart of everything we do.

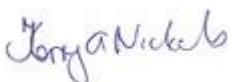
We commit to:

- Acting on and promoting values and behaviours that support our commitment; and creating an environment where this is shared by everyone.
- Empowering our people to be actively involved and have their say in the management of health, safety and wellbeing.
- Identifying, implementing and monitoring initiatives and programmes that actively promote the health, safety and wellbeing of our people.
- Meeting our moral and legal obligations to keep our people healthy, safe and well.
- Taking all reasonably practicable steps to identify, effectively manage and monitor hazards and risks to health, safety and wellbeing.
- Providing and maintaining healthy and safe workplaces, work practices and equipment.
- Providing the right resources, equipment, training and supervision to allow our people to work safely and promote wellbeing.
- Ensuring incidents are investigated, the right action is taken and identified areas for improvement are implemented.
- Supporting work-based rehabilitation for injured and ill employees regardless of the cause.
- Setting and reviewing goals to continually improve our health, safety and wellbeing practices and performance.

We're all responsible:

Collectively and individually, for understanding and taking responsibility for the health, safety and wellbeing of ourselves and others. We do this by demonstrating safe behaviour, following health, safety and wellbeing policy and procedures, reporting hazards and incidents and participating in health, safety and wellbeing training and activities.

APRIL 2024



Kerry Nickels
NATIONAL PRESIDENT



Sarah Stuart-Black
SECRETARY GENERAL